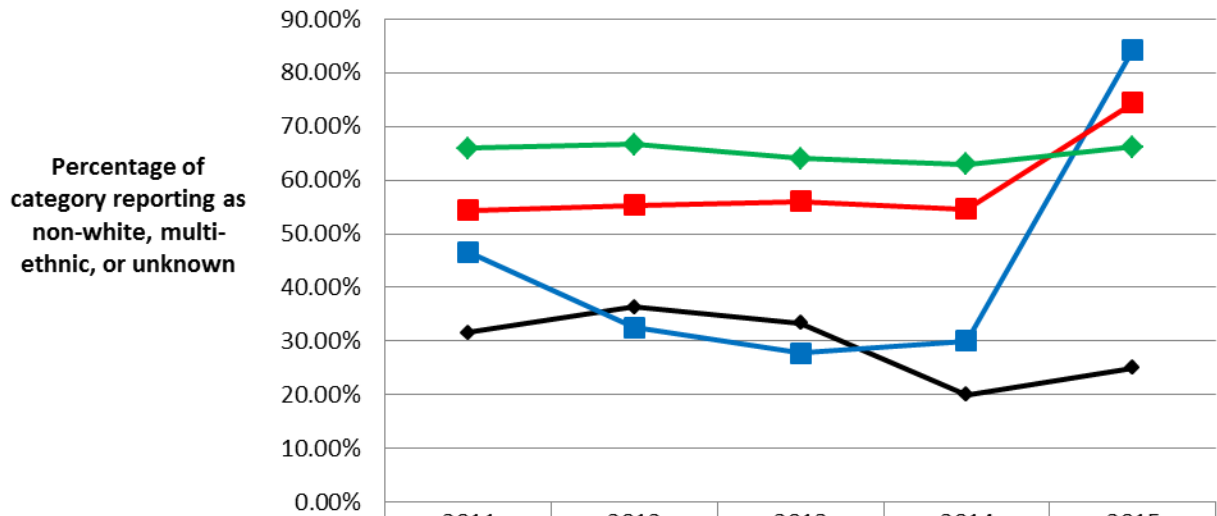
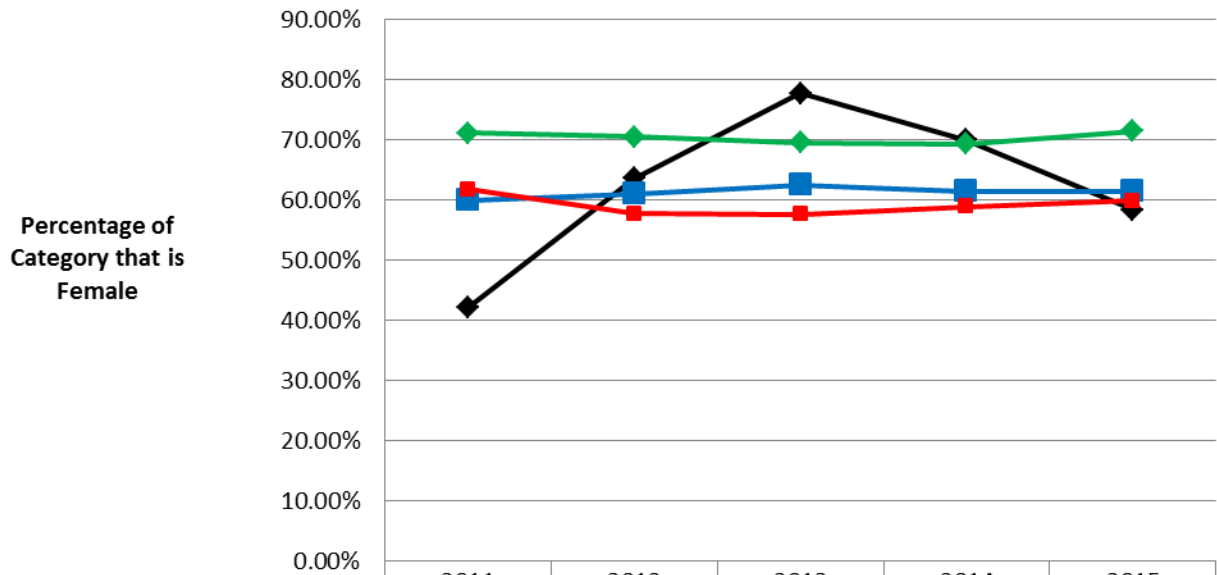


## Non-white, Multi-Ethnic, and Unknown Ethnicity as a Percent of All Employees



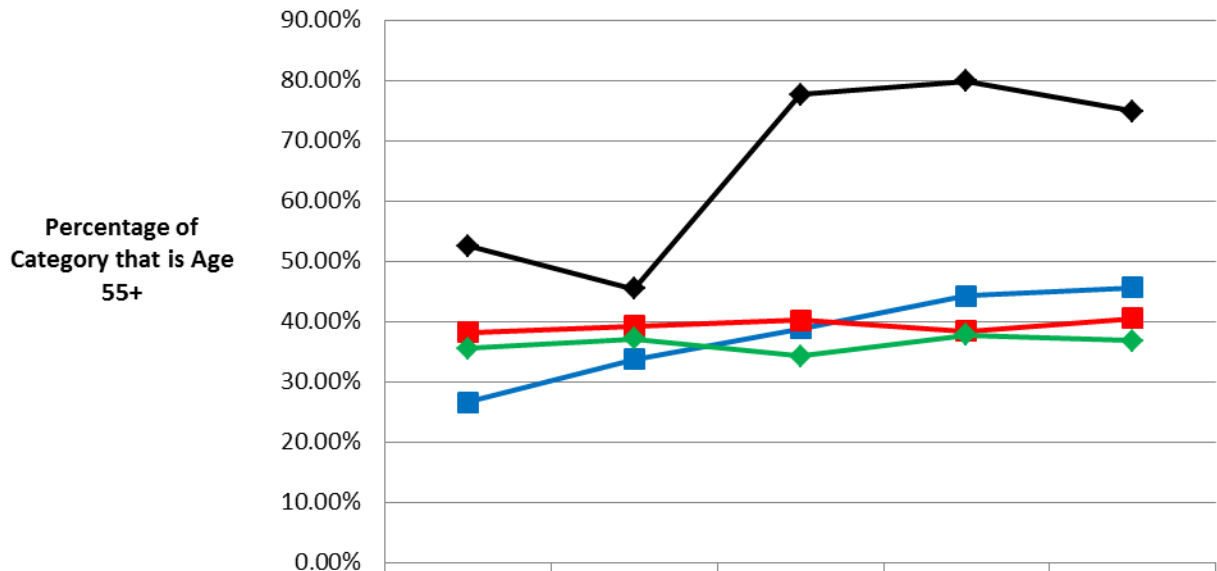
	2011	2012	2013	2014	2015
◆ Educational Administrators	31.58%	36.36%	33.33%	20.00%	25.00%
■ Tenured/Tenure Track Faculty	46.67%	32.47%	27.78%	30.00%	84.29%
■ Temporary Faculty	54.35%	55.33%	56.02%	54.59%	74.40%
◆ Classified Staff	65.93%	66.67%	64.06%	62.99%	66.17%

## Female Employees as a Percent of Total Employees



	2011	2012	2013	2014	2015
Administration	42.11%	63.64%	77.78%	70.00%	58.33%
Tenured/Tenure Track Faculty	60.00%	61.04%	62.50%	61.43%	61.43%
Temporary Faculty	61.74%	57.79%	57.68%	58.95%	59.90%
Classified Staff	71.11%	70.54%	69.53%	69.29%	71.43%

## Age 55+ Employees as a Percent of Total Employees



	2011	2012	2013	2014	2015
◆ Administrator	52.63%	45.45%	77.78%	80.00%	75.00%
■ Tenured/Tenure Track Faculty	26.67%	33.77%	38.89%	44.29%	45.71%
■ Temporary Faculty	38.26%	39.34%	40.25%	38.43%	40.58%
◆ Classified Staff	35.56%	37.21%	34.38%	37.80%	36.84%